

LEARNING
ENRICHING
AVAILABLE
DOING
EMPOWERING
RESPECTING

LEARNING

ALWAYS BE LEARNING!

DON'T GET LAZY THINKING
YOU HAVE ALL THE
ANSWERS.

THE LEARNING YOU DO CAN
IMPACT AND HELP OTHERS.

ENRICHING

INVESTING IN THE TEAM
MAKING THEM BETTER.

INVESTING IN IMPROVING
PROCESSES LEANING
TOWARDS SIMPLICITY.

AVAILABLE

TEAM MEMBERS SHOULD
HAVE ACCESS TO YOU.

BEING PRESENT DURING 1:1
AND GROUP MEETINGS.

GIVING YOUR FULL
ATTENTION WHILE
LISTENING EMPATHETICALLY.

DOING

SETTING THE RIGHT
EXAMPLES.

WILLING TO DO THE
HARD/DIRTY JOBS.

FINISHING THE THINGS YOU
COMMIT TO.

EMPOWERING

**SHARING INFORMATION AND
CONTEXT.**

**GIVING FREEDOM TO THE
TEAM TO MAKE DECISIONS.**

**CREATING A TEAM WHERE
YOU ARE NOT A BLOCKER.**

RESPECTING

**THIS IS GENERALLY JUST
BEING A GOOD HUMAN.**

**RECOGNIZING TEAM
MEMBERS ARE WHO THEY
ARE.**

**TREATING THEM THE WAY
THEY WANT TO BE TREATED.**

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